

6 Labor Uses

This module asks about individuals who work for the business including unpaid workers, temporary workers, and working business co-owners/partners. For the purpose of this module, use the following definition.

- 1) Temporary workers refer to individuals that the business hires temporarily, usually on an assignment basis. The business is not obliged to continue employing the worker once the assignment is finished.
- 2) Agent-procured workers refer to individuals that agents procure for the business. The business is not directly responsible for the compensation of these workers. Instead, it pays a fee to the agent, who is responsible for compensation.

1) Indicate the Business ID

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Part 1: Number of workers, new hiring, and termination

2) Ask respondent for the current number of workers, new hiring, and termination for each category of worker listed in Table 1 below.

Table 1

| | New hiring | | | Termination of work | |
|--|---|---|---|---|---|
| | A | B | C | D | E |
| Type of workers | How many...are there currently working for the business? (record "0" if none) | Since the last interview, did the business start hiring any...? 1 -Yes 3 -No | Since last interview, how many...did the business start hiring? (Leave blank if none) | Since the last interview, did any...quit, get fired, or stopped working for any other reason? 1 -Yes 3 -No | Since the last interview, how many...quit, got fired, or stopped working? (Leave blank if none) |
| Out-of-household, working business owner/co-owner | | | | | |
| Out-of-household, permanent workers whom the business hires directly | | | | | |
| Out-of-household, temporary workers whom the business hires directly | | | | | |
| Agent-procured, out-of-household workers | | | | | |

Part 2: Wages and compensation

3) This module asks about the amount of wages and compensation paid since the last interview, for each category of workers. If the working owners/partners receive both wage and profit from the business, please include only the wage component. Questions about profit will be asked later. For agent-procured workers, please include only the compensation that the business paid directly to workers. For example, the business might offer tips or small meals for workers, even though the business is not obliged to as it has paid a fee to the agent.

Table 2

| Type of worker | A | B | C | D | E | F |
|--|---|--|---|--|--|--|
| | Wage/salary paid in money (Record "0" if none) | Wage/salary paid in kind (Record "0" if none) | OT, bonus, stipends (Record "0" if none) | Other fringe benefit paid in money (Record "0" if none) | Other compensations paid in kind (Record "0" if none) | Money contributing to the social security fund (Record "0" if none) |
| Working business owner/co-owners who are household members | | | | | | |
| Out-of-household, working business owner/co-owner | | | | | | |
| Out-of-household, permanent workers whom the business hires directly | | | | | | |
| Out-of-household, temporary workers whom the business hires directly | | | | | | |
| Agent-procured, out-of-household workers | NA | NA | | | | NA |

4) Since the last interview, how much in monetary fees has the business paid to agents for procuring workers? (Record "0" if the business did not use any agent-procured workers)

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5) Since the last interview, how much in-kind fees has the business paid to agents for procuring workers? (Record "0" if the business did not use any agent-procured workers)

5

6) Did the agents include provision of equipment, machines, or vehicles for the business to use? (Record "NA" if the business did not use any agent-procured workers)

1 -Yes 3 -No

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Part 3: Channel of monetary wage/compensation payment

7) Ask respondent if the business has paid monetary compensation using each category of payment channels. This include all types of monetary compensation, except contributions to the social security fund. If the business has not paid any compensation in money since the last interview, record "3" in every row of column B

Table 4

| A | B | C |
|-------------------------------|---|---|
| Channel of payment | Used this payment channel? 1 -Yes (continue with C) 3 -No | Of all monetary compensations payment since last interview, what %? |
| Cash | | |
| Check | | |
| Wire transfer to bank account | | |

| | | |
|----------------------|--|--|
| Other (specify.....) | | |
| Other (specify.....) | | |

Note: answers in the column C should add up to 100.

Part 4: Work Hours

- 8) How many out-of-household workers worked for this business since the last interview?
If less than or equal to 5, continue with A-B below
If more than 5, skip to 9)

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Ask A-B for each worker and record answers in Table 4 below
A How many days did this worker work since the last interview?

B On his/her work day, how many hours per day on average did this worker work?

| Table 4 | |
|----------------|-------------------------|
| A | B |
| How many days? | How many hours per day? |
| | |
| | |
| | |
| | |
| | |

- 9) Ask respondent about the number of average work hours by each category of worker and record answers in Table 5

| Table 5 | | | |
|--|--|--|---|
| | A | B | C |
| Type of workers | How many workers? (Record "0" if none) | How many days on average? (leave blank if A=0) | How many hours per day on average? (leave blank if A=0) |
| Out-of-household, working business owner/co-owner | | | |
| Out-of-household, permanent workers whom the business hires directly | | | |
| Out-of-household, temporary workers whom the business hires directly | | | |
| Agent-procured, out-of-household workers | | | |

- 10) Interviewer's note